

TERMS OF REFERENCE FOR International INDIVIDUAL CONSULTANT

TERMS OF REFERENCE	
Hiring Office:	UNFPA Timor-Leste
Purpose of consultancy:	To conduct the research on prevalence and behavioural impact of consumption of pornography
Background	<p>While gender norms are often identified by many as a common determinant of social ills and development challenges, actors lack knowledge on what lies at the root of these norms. Many projects in various areas (gender-based violence prevention, nutrition, reproductive health, women's political participation) propose to move from trying to address the symptoms to rather addressing the gender norms that act as barriers to changes in the situation of men and women. To be able to apply a gender norm transformation approach however, it is important to dig into the underlying elements at the root of gender norms, to understand what generates unequal gender norms in Timor-Leste.</p> <p>Access to pornography is a serious issue in Timor-Leste and is often linked to gender norms. The very high rate of GBV cases have emerged and many gender expert attribute this to be as a result of viewing pornography leading to adolescent girls becoming victims of sexual violence. Hence this research is proposed.</p> <p>This research is proposed as part of the implementation of a new multi-year programme- the EU-UN Spotlight Initiative. The Spotlight Initiative aims to support transformative change on the ground to end violence against women and girls and harmful practices, in numerous countries globally including Timor Leste. The overall vision of the Spotlight Initiative in Timor-Leste is that women and girls enjoy their right to a life free of violence, within an inclusive and gender equitable environment.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>The objective of the research project is to:</p> <ul style="list-style-type: none"> • assess youth and adult attitudes, respectively, to pornography and its impact on VAWG (including DV/IPV), including the extent to which pornography reinforces sexism and gender inequality in Timor-Leste. <p>The aims of the research are to:</p> <ul style="list-style-type: none"> • explore gender norms in Timor-Leste through the pinhole of pornography use; • examine attitudes towards gender roles and social relationships and their impact on VAWG in the private and public domains; and • uncover evidence about the use of pornography to inform the prevention strategy to be adopted in Timor-Leste. <p>The Consultant will provide guidance to a local NGO on the data collection process for the research project. There will be two separate studies/surveys undertaken by the local NGO. The first part of the research project entails that the NGO delimits the sample of respondents (number to be confirmed) from each of the three municipalities (Bobonaro, Ermera and Viqueque) for the survey among whom the participants include both adults and youth; and in the second part of the study, face-to-face interviews will be conducted with religious leaders and representatives, village chiefs (chefe de suco), NGO staff, and outreach workers, and educators from the formal school system on their views of pornography and its link to VAWG; and prevention strategies which are more likely to have success in bringing about BCC in shaping attitudes to VAWG in Timorese society at large.</p> <p>The deliverables are as follows:</p> <ul style="list-style-type: none"> • Inception report highlighting the proposed methodology, the research plan, the research ethics, the research design, and proposed instruments, etc.; • Upon approval from UNFPA, the Consultant is expected to lead the research with support of the local NGO; • Generate the survey instruments (a quantitative, qualitative survey and face-to-face interview schedules with informants) with the NGO; • Supervise the operationalisation of the survey; • Input the data into Excel; • Supervise transcriptions of face-to-face interviews; • Analyse the data (both quantitative and qualitative); • Draft the research report. Drafts reports will be submitted until UNFPA is satisfied with the deliverable; and • Support the launch and disseminate the findings from the research project at a workshop. <p>Other responsibilities of the Consultant are to: (a) guide the NGO in piloting the survey instruments before they are distributed to a larger sample size; and (b) train research assistants/enumerators on the distribution of the survey instrument(s) and research ethics.</p>
Duration and working schedule:	Duration depends on the methodology proposed

Place where services are to be delivered:	In Dili Timor-Leste, with travels to the three Municipalities for data collection.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>An electronic copy of the final report is expected, including an executive summary. Deadlines are flexible. Submission of Inception Report 30% of payment Submission of draft Report (after preliminary findings to relevant stakeholders) 30% of payment and Submission of Final Report and Presentation format for report launch 40% of payment.</p> <p>Work will be organized as follows:</p> <ul style="list-style-type: none"> - Initial meetings with UNFPA team and key stakeholders to be clear on expectations - Familiarization with literature review (some has been done by the office but the consultant can complement it as seen fit) - Submission of the inception report - Clearance and approval by UNFPA - Field work - Analysis and drafting – reworking until satisfactory - Presentation of preliminary findings to stakeholders – incorporation of inputs - Finalization of the report - Presentation format for launch and dissemination of research report.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Regular control over progress should be made possible with the consultant throughout the process.
Supervisory arrangements:	The consultant will be supervised by UNFPA Representative through the Spotlight Initiatives Program Officer
Expected travel:	Missions to Timor-Leste To Dili and selected municipalities as the methodology identifies as necessary.
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> ● Advanced university degree in gender studies, public health, youth studies, population studies, demography, anthropology, social policy, ethnology, sociology or other relevant field (PHD an asset) ● Solid technical knowledge on qualitative research methodology as well as proven track record of past experience in designing, running and finalizing qualitative research, if possible in Timor-Leste and if possible in the area gender ● Good knowledge of gender theories and realities in Timor-Leste ● Excellent written and oral English skills required ● Prior field/community knowledge of Timor-Leste required ● Good ability to work within a team, in a challenging and changing environment, around sensitive issues; flexible and positive collaborative attitude ● Good communication, presentation and analytical skills, ability to work efficiently with government institutions
Provided by UNFPA	Office space available at UNFPA office and Car and logistical arrangements will be provided for the visit to the municipalities.
Other relevant information or special conditions, if any:	Candidates are expected to send CVs, P11 as well as a proposal both technical and financial that outlines the methodology planned, the timeframe envisaged, the costs associated with the consultancy, etc.
<p>Signature of Requesting Officer in Hiring Office: approved</p> <p>Date: 6 July 2020</p>	

HOW TO APPLY

Interested candidate should submit a Cover Letter, and P11 form electronically to jossoares@unfpa.org, and register your profile in this link: <https://www.unfpa.org/unfpa-consultant-roster> the deadline for application is 12 July 2020 at 17.00