

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

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Hiring Office:	UNFPA Timor-Leste
Purpose of consultancy:	To carry out a qualitative research of young (15-24 years) key populations in Timor-Leste, focusing on understanding their sexual behaviour and its potential impact on their vulnerability to HIV and STIs, as well as exploring their mobility patterns, instances of stigma and discrimination related to their sexual behaviour and/or orientation and access to health services.
Scope of work:	<p>Specific Objectives: To map and better understand young key populations' sexual behaviour in selected districts in Timor-Leste, their mobility patterns and better comprehend how their sexual behaviours might increase their risk – and that of their partners- of contracting HIV and other STIs; To explore eventual barriers to accessing health services, document strengths and challenges and propose recommendations for future programming; To map the national legal context and look at eventual barriers accessing health services, HIV and STI testing, treatment and care for YKPs; Feed into and complement existing and recent study/research done in Timor-Leste, such as the IBBS, the HIV Stigma Index Report or the HSS.</p> <p>Methodology: Mixed method research, collecting qualitative data through: In-depth semi-structured interviews; Focus group discussions; Desk review; On-site observation</p> <p>Target Population: Key populations are defined groups who due to specific higher-risk behaviours are at increased risk of HIV, irrespective of the epidemic type or local context. They often have legal and social issues related to their behaviours that increase their vulnerability to HIV. The key populations to be considered in this study are young men who have sex with men, young people who inject drugs, young people who sell sex, young transgender people and young people Living with HIV.</p>
Duration and working schedule:	3 months, starting from the signing of the Consultancy contract.
Place where services are to be delivered:	Dili.
Delivery dates and how work will be delivered	Submission of financial and technical proposal; Obtaining in-country ethical clearance; Identification of participants for the study; Development of interviews and /or focus group discussion guidelines; Training of fieldworkers; Data collection; Transcribing and translation; Submission of first draft of the report; Submission of final study report, in English, in electronic and hard copy, including recommendations from the reviewing process; All data collected belongs to UNFPA and should be submitted upon final submission of the study.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Monitoring of activities will be done by UNFPA, with regular feedback to the Steering Committee members.
Supervisory arrangements:	The work will be supervised by UNFPA, in close collaboration with the members of the Steering Committee created for this study.
Expected travel:	Dili, with travel to Baucau, Bobonaro and Covalima districts and the RAEOA.
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> • Advanced University degree in social sciences, public health or related field; • Minimum 2 years of demonstrated experience and skills in conducting mixed methods qualitative research; • Good knowledge of HIV/STIs among (young) key populations, and cognizance of the sensitivity of the target population; • Excellent written and oral English skills; • Knowledge of Timor-Leste's development context;

	<ul style="list-style-type: none"> • Excellent ability to work within a team, in a challenging and changing environment, around sensitive issues; flexible and positive collaborative attitude; • Good communication, presentation and analytical skills, ability to work efficiently with governmental and non-governmental institutions; • Fluency in Tetum and English is required.
Inputs / services to be provided by UNFPA or implementing partner, if applicable:	UNFPA will be responsible for facilitating contacts with stakeholders (Government, NGOs, INGOS, UN, health personnel/service providers).
Other relevant information or special conditions, if any:	<p>Candidates are expected to send their CV, P11, application letter, as well as 1(one) all-inclusive financial proposal and 1 (one) technical proposal, max. 15 pages, to jossoares@unfpa.org and register you profile on this link: http://www.unfpa.org/unfpa-consultant-roster</p> <p>Closing date: 29 July 2019 Only shortlisted candidates will be contacted.</p>
<p>Signature of Requesting Officer in Hiring Office:</p> <p>Date: 15/7/2019</p>	

